

Shani Rajendra, Senior Consultant

Overview of Expertise

Shani is a Senior Consultant in Clear Horizon's Social Innovation team. Having completed a Master of Environmental Management and Development, Shani is proficient in sustainability discourse and has contributed to achieving sustainable outcomes across corporate, public and not for profit sectors in research, design, evaluation and reporting capacities. In addition to her work in sustainability, Shani is deeply embedded in social entrepreneurialism and collaborative change-making, currently functioning as the People and Strategy Lead at Moral Fairground, a Melbourne-based platform organisation for ethical businesses and social enterprises.

An experienced researcher and facilitator, Shani brings high evaluation and co-design skills to her work, paired with a commitment to collaboration. At Clear Horizon, Shani has worked across a number of sectors, ranging from community development, education and engagement to agriculture.

Qualifications & Training

2019 Monitoring, Evaluation and Learning, Clear Horizon

2018 Master of Environmental Management and Development, Australian National University.

2015 Bachelor of Environments, University of Melbourne.

2015 Universitas 21 Diploma in Global Issues, University of Melbourne.

Project Experience

Evaluation and research

- Social Enterprise Network Victoria evaluation – project manager (2020)
- Department of Jobs Precincts and Regions Microfinance and Microenterprise Lapsing Program Evaluation – project manager (2020)
- NSW Public Service Commission Flexible Working Program Evaluation (2020)
- CatholicCare Sandhurst Iawa Collaboration Evaluation – project manager (2019-2020)
- Edible Adventures Phenomenon Final Evaluation – project manager (2019)
- CivVic Labs Accelerator Program Evaluation Interview Synthesis Report – project manager (2019 and 2020)
- Paul Ramsay Foundation Vanguard Laundry Most Significant Learning Case Study – project manager (2018-2019)
- Horticulture Innovation Australia Facilitating the Adoption of IPM Project Evaluation (2019)

- VEOHRC Education Charter Project Interim Evaluation (2019)
- Horticulture Innovation Australia National Nursery Industry Biosecurity Program Midterm Reviews (2018-2019)
- Department of Economic Development Job Transport and Resources Music Works Final Evaluation (2018)
- Federal Department of Health foreign Indigenous health policy review – project manager (2017)
- Cape York Partnerships Reef Restoration Project, contingent valuation (2017)

Monitoring and evaluation frameworks and plans

- The Front Project Workstream Level MEL Plan development (2020)
- Department of Employment, Skills, Small and Family Business NEST M&E Framework (2019-2020)
- Resilient Sydney Strategy M&E Framework and tools development (2019)
- Department of Environment, Land, Water and Planning Engage@DELWP M&E Framework (2019)
- Beacon Foundation Delivery Framework M&E Framework development – project manager (2019)
- Department of Education Working Together for 3-year olds Pilot MEL Plan (2019)

Human-centred design

- Department of Jobs, Precincts and Regions Inner South-east Regional Framework development – project manager (2020)
- Burnet Institute National Health Promotion Campaign Co-design – project manager (ongoing)
- Saint Vincent de Paul Home Assist Program Service Blueprinting (2020)
- Flemington Works women's employment program co-design project – project manager (2018-2019). Awarded the won the Institute of Public Administration Australia (IPAA) Victoria award for Human Centred Design in February 2020.
- Department of Health and Human Services and Department of Jobs, Precincts and Regions Social Isolation and Loneliness Journey Mapping – project manager (2019)

Facilitation

- Department of Jobs, Precincts and Resources Inner South East Metropolitan Partnership Event Strategic Workshop Facilitation – project manager (2019)
- Beacon Foundation Collective Ed. Network evaluation workshops (2019)

Advisory services

- Merri Health Ready, Set, Prep! strategic design capability building and support (2020-ongoing)
- Kilfinan Australia evaluation support advisory services (ongoing)

Project management and design

- Moral Fairground Ethical Enterprise Conference (2019)
- Ethical Enterprise Pitch Competition – project manager (2016-2019)
- Moral Fairground Ethical Enterprise Conference (2018)

Positions held

2020 – Present	Senior Consultant, Clear Horizon
2019 –2020	Consultant, Clear Horizon.
2018–2019	Research Analyst, Clear Horizon.
2017– Present	Research Assistant, Crawford School of Public Policy, Australian National University.
2015–Present	People and Strategy Lead (formerly Sustainability Consultant), Moral Fairground.
2016	Sustainable Business and Communications Intern, Unilever Sri Lanka.
2014	Intern, Global Compact Network Ceylon.
2012	Corporate Sustainability Intern, MAS Active Trading (PVT) Limited.

Memberships

Australian Evaluation Society

Academic Publications

Rajendra, S 2017, 'Overcoming Open Waste Dumping Practices in Sri Lanka', Solutions Journal, vol. 8, no. 3, viewed 5 December 2017, <<https://www.thesolutionsjournal.com/article/overcoming-open-waste-dumping-practices-sri-lanka/>>.

Other Publications

Rajendra, S 2017, 2017 'The Inherent Paradox of Sustainable Business', Overpass Magazine, viewed 5 December 2017 < <https://www.overpassmag.com/inherent-paradox>>

Rajendra, S 2017 'Creating an ethical and sustainable world – an introductory blog on big, bold ideas!' Moral Fairground, viewed 5 December 2017 < <http://moralfairground.com.au/creating-an-ethical-and-sustainable-world-an-introductory-blog-on-big-bold-ideas/#more-12991>>

Conferences and Panels

Inner South-east Metropolitan Partnership Making Connections Conference – presented the Social Isolation and Loneliness Report (2019)

SDNOW X SDM Pre-conference event – presented “Power Sharing in Co-design: learnings from the Flemington Works Women’s Co-design Project” (2019)

Financial Executive Women Live event series (2020)

Australian Evaluation Society’s Power, System, Scaling Design and Evaluation Learning Sprint – provocation on power sharing in design and evaluation (2020)

Languages

English (native speaker)

Sinhala (native speaker)