

Dr Erin Passmore, Principal Consultant

Overview of Expertise

Erin's career has focused on the Australian public health sector and international development in the Pacific region, and she brings over 13 years' experience in government, not-for-profit and academic roles. Erin has a deep understanding of DFAT approaches to aid design and delivery, bringing investment design, monitoring, and evaluation experience across diverse sectors including health, education, disability, workforce development, infrastructure, gender-based violence and women's economic empowerment. For both international development and domestic projects, Erin has developed strategic plans, program logics and monitoring, evaluation and learning (MEL) systems and performance reports; as well as driven systematic efforts to improve the quality of design, monitoring and evaluation across country-level portfolios. She also brings strong research skills, including designing and managing research projects, and quantitative data analysis to inform decision-making, public policy and practice. Erin is skilled in training and facilitation, having developed and delivered customised training MEL training, and facilitating participatory processes for program logic and MEL system design. Erin is passionate about working with policy makers and practitioners to generate credible, practical insights to support better international development programming.

Qualifications & Training

- 2015 Doctor of Public Health, University of New South Wales
- 2009 Master of Public Health with Merit, University of Sydney
- 2006 Bachelor of Arts (Psychology)(Honours), University of Sydney

Project Experience

Development of Program Logic and MEL Frameworks

- Co-development and refresh of program logic using participatory processes, for DFAT investments in ending violence against women and children, workforce development, health, education, disability, and rural roads.
- Development and revision of MEL systems using participatory processes, for DFAT investments in ending violence against women and children, workforce development, health, education, and policing.
- Development of MEL framework for women's economic empowerment pilot program in Timor-Leste.
- Facilitating 'learning dialogue' processes for stakeholders to jointly reflect on evidence and make evidence-based decisions.
- Supported development and implementation of the Performance Assessment Framework for the Australian development program in Timor-Leste.

Training and capacity building

- Development and delivery customised training to DFAT managers and staff, implementing partner managers and MEL practitioners, and government counterparts on program logic, MEL, and data collection methods.
- Technical advice and coaching to support DFAT projects to generate better evidence including developing M&E methods and tools, and supporting progress reporting to DFAT Standards.

- Systematic appraisal and quality assurance of MEL products (e.g. evaluation plans and reports, annual progress reports) against DFAT M&E Standards.^[1]_[SEP]
- Developing and delivering training in field epidemiology for health professionals in Pacific countries.
- Technical assistance, training and professional advice to Pacific countries in data collection, analysis and reporting.

Research and evaluation

- Designed, managed and quality assured various evaluations and strategic reviews in the NSW Ministry of Health, for state-wide programs addressing smoking cessation among pregnant women, culturally safe emergency departments for Aboriginal people, a school-based physical activity program for children, telephone follow up for Aboriginal people with chronic disease after discharge from hospital, a community-based healthy lifestyle and weight loss program.
- Designed and implemented a review of policy and legislation for non-communicable diseases across 21 Pacific Island countries and territories.
- Designed, managed and conducted statistical analysis and reporting for research projects using administrative datasets including a longitudinal analysis of meningococcal disease incidence, multivariate analysis of the impact of a community-led program promoting weight loss and healthy living, demographic factors associated with smoking cessation during pregnancy, epidemiology of tuberculosis transmission in Aboriginal communities, and rates of stunting and obesity among Pacific Island children.
- Designed, implemented and evaluated a pilot program of the effect of bicycling on leg strength and balance among older adults, and a workplace pedometer program.

Positions held

Feb 2021 – June 2021	Research Associate, CIFAL (United Nations Institute for Training and Research), University of Newcastle
Dec 2019 – Dec 2020	Team Leader, M&E House (Timor-Leste)
Apr 2018 – Dec 2019	M&E Specialist, M&E House (Timor-Leste)
Apr 2016 – Mar 2018	Epidemiologist, Public Health Division, Pacific Community (SPC) (Fiji)
Jan 2015 – Mar 2016	Manager, Aboriginal Health Research and Evaluation, NSW Ministry of Health
Dec 2013 – Dec 2014	Senior Epidemiologist, Aboriginal Health Research and Evaluation, NSW Ministry of Health
Feb 2011 – Nov 2013	Public Health Officer, NSW Ministry of Health
Feb 2009 – Feb 2011	Associate Lecturer, Epidemiology & Biostatistics University of Sydney
Jul 2007 – Feb 2009	Evaluation Officer, Family Planning NSW
Jul 2007 – Feb 2009	Research Officer, Royal Australian College of General Practitioners

Academic Publications

Tin ST, Na'ati, E, Bertrand S, Fukofuka K, Vivili P, Soakai S, Puloka V and Passmore E (2021). Assessing the Status of Diabetes Associations in the Pacific: A Starting Point for Strengthening Associations to Manage Diabetes. *Hawai'i Journal of Health & Social Welfare*, 80(3) 68.

Tin ST, Kubuabola I, Ravuvu A, Snowdon W, Durand AM, Vivili P, Passmore E. (2020). Baseline status of policy and legislation actions to address non communicable diseases crisis in the Pacific. *BMC Public Health* 20(1):1-7.

Gadsen T, Wilson G, Totterdell J...Passmore E...et al (2019). Can a continuous quality improvement program create culturally safe emergency departments for Aboriginal people in Australia? A multiple baseline study. *BMC Health Services Research* 19(222).

Passmore E and Smith T. (2019). Dual burden of stunting and obesity among elementary school children on Majuro, Republic of Marshall Islands. *Hawai'i Journal of Health & Social Welfare* 78(8):262.

Jayakody A, Passmore E, Oldmeadow C, Bryant J, Carey M, Simons E, Cashmore A, Maher L, Hennessey K, Bunfield J, Terare M. (2018). The impact of telephone follow up on adverse events for Aboriginal people with chronic disease in New South Wales, Australia: a retrospective cohort study. *International journal for equity in health* 17(1):60.

Passmore E, Shepherd B, Milat A, Maher L, Hennessey K, Havrlant R, Maxwell M, Hodge W, Christian F, Richards J, Mitchell J. (2017). The impact of a community-led program promoting weight loss and healthy living in Aboriginal communities: the New South Wales Knockout Health Challenge. *BMC Public Health* 17(1):951.

Passmore E, Donato-Hunt C, Maher L, Havrlant R, Hennessey K, Milat A, Farrell L. (2017). Evaluation of a pilot school-based physical activity challenge for primary students. *Health Promotion Journal of Australia* 28(2):103-9.

Passmore E, McGuire R, Bentley J, Correll P (2015). Demographic factors associated with smoking cessation during pregnancy, New South Wales, 2000-2011. *BMC Public Health*, 15:398
doi:10.1186/s12889-015-1725-2

Edmiston N, Passmore E, Smith D, Petoumenos K. (2015) Multimorbidity among people with HIV in regional New South Wales, Australia. *Sexual Health* doi:10.1071/sh14070.

Passmore E, Ferson M, Tobin S (2013). EpiReview: Meningococcal disease in NSW, 1991-2011: trends in relation to meningococcal C vaccination. *NSW Public Health Bulletin* 24(3):119-24.

Devlin S and Passmore E (2013). Ongoing transmission of tuberculosis in Aboriginal communities in New South Wales. *NSW Public Health Bulletin* 24: 38-42.

Zander A, Passmore E, Rissel C, Mason C (2013). "Joy, Exercise, Enjoyment, Getting out: A Qualitative Study of Older People's Experience of Cycling in Sydney, Australia," *Journal of Environmental and Public Health*, Article ID 547453, 6 pages, 2013. doi:10.1155/2013/547453.

Rissel C, Passmore E, Merom D, Mason C. (2013) Two Pilot Studies of the Effect of Bicycling on Balance and Leg Strength among Older Adults. *Journal of Environmental and Public Health*, Article ID 686412, 6 pages <http://dx.doi.org/10.1155/2013/686412>

Lim S, Vos T, Flaxman A, ...Passmore E...et al. (2012). A comparative risk assessment of burden of disease and injury attributable to 67 risk factors and risk factor clusters in 21 regions, 1990–2010: a systematic analysis for the Global Burden of Disease Study 2010. *The Lancet* 380 (9859): 2224–2260

Hammond L, Estoesta J & Passmore E (2011). "It's natural": Australian young people's attitudes to oral sex. *Youth Studies Australia* 30(2).

Jasiak S & Passmore E (2009). Enhancing the roles of practice nurses: outcomes of cervical screening education and training in NSW. *Australian Journal of Advanced Nursing* 27(2): 40-45.

Speechly CM, Bridges-Webb C & Passmore E (2008). The pathway to dementia diagnosis. *Medical Journal of Australia*. 189(9):487-9.