

Zoe Enticott, Senior Consultant

Overview of expertise

Zoe is part of Clear Horizon's Social Impact team and has a particular interest in education and mental health. She has a breadth of experience in the government and community sectors, having worked across several departments in the Victorian Government. For the last three years, Zoe has led some of the Department of Education's evaluation work, including research which synthesised data and findings from programmatic and strategic evaluations to consolidate and share evidence on the progress of the Victorian Education State agenda. Her core skills are in monitoring and evaluation design, qualitative and quantitative data collection and analysis, workshop facilitation, project management, stakeholder engagement, and report writing.

Qualifications and training

2020	Evaluation and Value for Money, University of Melbourne Community Access Program
2020	Skill Building in Evaluation: Interviewing Skills, Australian Evaluation Society
2019	Facilitation Training: Bringing your meetings to life, Creative Facilitation
2019	Evaluating Systems Change and Place-based Approaches, Clear Horizon Academy
2019	Commissioning Better Evaluations workshop, Australian Evaluation Society
2018	Excel Essentials Training: Foundations, functions and formulas, Certificate II
2016	Master of Development Studies, University of Melbourne (First Class Honours)
2011	Bachelor of Arts (Performing Arts), Monash University

Project Experience

Monitoring, Evaluation and Learning

- Current – project manager supporting the development of a monitoring, evaluation and learning framework for the Victorian Department of Education and Training's Skills First Skill Sets Policy
- 2021 – conducted participant interviews, facilitated group reflection sessions, and supported the development of the Interim Report for the Evaluation of the Queensland Mental Health Commission's peak establishment project
- 2021 – led workshop facilitation and co-design of a monitoring and evaluation framework for the Victorian Department of Education and Training's Transforming the First Years of the Teaching Career Pilot project
- 2021 – workshop facilitation and design of a monitoring and evaluation framework for the Victorian Department of Education and Training's Secondary Mathematics and Science Initiative
- 2018 – led the development of an organisational monitoring, evaluation and learning framework for BridgIT Water Foundation, a not-for-profit that provides water infrastructure and supply to rural communities in several developing countries

- 2017 – led work to monitor and evaluate WhyDev, a professional mentorship program for students completing the Monash University Master of International Development Practice degree

Research and Evidence Translation

- 2021 – led the collection, collective sense-making, analysis and reporting of qualitative and quantitative data for the Transforming the First Years of the Teaching Career Pilot
- 2020 – synthesised a wide range of Victorian government school education data and evidence to author the 2020 School Strategic Integrated Evidence Reports
- 2019 – analysed qualitative and quantitative data to generate findings that informed forward planning for the Victorian Department of Education and Training Literacy and Numeracy Strategy
- 2016 – conducted desk-based research and authored a foresights report that contributed to an innovation information database and an international futures foresight workshop conducted by the International Federation of the Red Cross in Japan
- 2016 – conducted mixed-methods research and co-authored a report on emerging trends and future opportunities in the humanitarian sector for the University of Melbourne

Employment positions held

2019-2021	Senior Evaluation Officer, Policy, Strategy and Performance - Department of Education and Training
2018-19	Senior Policy and Project Officer, Schools and Regional Services – Department of Education and Training
2018	Project Officer, Capital Projects – Department of Health and Human Services
2017-18	Project Officer, Corporate Services – Department of Environment, Land, Water and Planning
2017	Project Management Consultant, Bravo Charlie
2016-17	Project Manager, WhyDev
2016	Grant Writer, St Kilda Community Housing
2016	Research Officer, Humanitarian Advisory Group

Volunteer positions held

2018-19	Planning, Monitoring, Evaluation and Learning Advisor, BridgIT Water Foundation
2017	Futures/Foresight Strategist, International Federation of the Red Cross (IFRC)
2013-14	Volunteer, Community Education Program, The East West Overseas Aid Foundation

Awards

2015	Global Scholars Award recipient for Security and Development (Delhi)
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