

Nikki Bartlett, Consultant

Overview of Expertise

Nikki is a specialist in research, design and evaluation with skills in organisational strategy development and facilitation. She has gathered an array of professional experience working with government, private and not-for-profit sectors internationally and in Australia for over seven years, across the areas of education, youth programs, social inclusion, poverty reduction, community services, advocacy and natural resource management in organisational leadership, program management and consultancy roles. She is particularly interested in exploring inclusive and culturally diverse design processes and evaluation frameworks in order to strengthen programs with social outcomes, centred on community capacity and knowledge. She draws on core principles of social inclusion, participation and collaboration as well as applying a human centred, evidenced based and systems thinking approach to developing solutions for sustainable and meaningful change.

Qualifications & Training

12018 Undertaking a Master of Evaluation, University of Melbourne.

2016 Bachelor of Arts (Peace Building / International Development), University of Queensland.

Project Experience

International Aid Programming

- Oversight of budget, financial management, risk management, and planning systems for Timor-Leste country portfolio, Cambodia country portfolio and Papua New Guinea country portfolio – including day to day coaching of staff in aid management (2013-2015).
- Facilitation of participatory program design, learning and review processes for innovative [Youth Exchange](#) peer partnerships model (with three international partners) (2015).

Research and Design

- DFAT Global Water Scarcity Initiative – desk review and research, design process facilitation, program logic development, investment design document preparation (ongoing).
- Victorian Aboriginal Child Care Agency: Conducted a desk review of Indigenous mentoring and art programs as well as culturally appropriate research methodologies for the Narrun Yana Collective evaluation (2018).
- Department of Environment and Energy: Conducted a desk review of partnership models for the Partnership Initiative evaluation framework (2018).
- NSW Department of Primary Industry: Conducted a desk review of resilience in farming communities to inform the Young Farmer Business Program evaluation framework (2018).
- Oaktree: Conducted research and analysis of country context for Papua New Guinea, Timor-Leste, Cambodia and India to inform the development of country strategies (2013, 2014, and 2015).

Monitoring and Evaluation (M&E) Frameworks

- Productivity Bootcamp: Developed an M&E framework for their vocational training program, which aims to build the next generation of workers (2018).
- NSW Department of Primary Industries: Developed a developmental M&E framework for their Young Farmer Business Program (2018).
- Department of Environment and Energy: Developed an M&E framework for their Partnership Initiative (2018).
- Golden Plains Shire Council: Developed an M&E framework for their strategic plan (2018).

Reviews and Evaluations

- Monitoring and Evaluation House: Review of various Progress Reports and Monitoring and Evaluation Frameworks, Australian Embassy Timor-Leste (2019).
- Victorian Equal Opportunity Human Rights Commission: Development an evaluation framework for Charter Education Project (2018).
- Corangamite Catchment Management Authority: Evaluation of National Landcare Program (2018).
- Ba-Futuru: Evaluation of High School Transformation Project, Timor-Leste (2013, 2015).
- Baptist Union PNG: Evaluation of School Project, PNG (2013, 2015).
- City Mission: Evaluation of The Farm project, PNG (2013, 2015).
- Kampuchean Action for Primary Education: Evaluation of Beacon Schools Initiative, Cambodia (2013, 2015).
- Puthi Komar Organisation: Evaluation of their Girls Education Initiative, Cambodia (2013, 2015).
- Evaluation of Oaktree's peer partnerships throughout the Asia-Pacific: The Voice, PNG; Young People for Development, Cambodia; Pravah, India (2015).

Strategy and Strategic Advisory Services

- DFAT, Myanmar: Monitoring and Evaluation Specialists – Education (2018-current).
- Oaktree: Led the development of their organisational strategy (2013-2015).
- Oaktree: Led the development of their International Engagement Strategy (2013-2015).
- Oaktree: Led co-design workshops for a youth-led social justice network across the Asia-Pacific; Youth Exchange (2014).
- Oaktree: Led the development of the Queensland campaign strategy and youth engagement strategy (2011-2013).

Facilitation of Theory of Change / Program Logic

- Golden Plains Shire Council: Program Logic workshop (2018).
- Department of Environment and Energy's Partnership Team: Program Logic workshop (2018).
- Oaktree: Co-designed a theory of change for Youth Exchange (2014).
- Ba Futuru: theory of change workshop, in Timor-Leste (2013).

Positions held

2017–2018 Corporate Social Responsibility Officer, Lululemon.

2014–2015 Chief Executive Office, Oaktree.

2013–2015 Head of International Engagement & Deputy Chief Executive Officer, Oaktree.

Memberships

Australian Evaluation Society.

Ma te Rae, Maori Evaluation Association.

Co-chair Emerging Evaluators for Social Change.

EvalYouth Steering Group.