

Program Logic/ Theory of Change - Two-day training

About the training

This workshop style training course introduces the program logic / theory of change concept and lays out a step by step process for creating a logic model for complex, multi-stakeholder programs. A program logic/ theory of change focuses not just on what, and how a project is trying to achieve change but also on 'who' will be changing. The course includes a brief discussion of how program logic / theory of change can be used for program design and how it can be used to provide the structure for monitoring and evaluation plans.

The course is designed to provide a level of operational competency sufficient for participants to take a lead role in the development, facilitation, commissioning or assessment of program logics/ theories of change in their own programs or organisations. This course is a pre-requisite that participants attend this course prior to attending the 'monitoring, evaluation and learning for complex programs' workshop.

Training process

The course will commence with an overview of program logic / theory of change and a hands-on introduction to developing a simple hypothetical logic model. Following a more detailed overview of the various approaches to program logic development and their relative strengths, participants will be introduced to a structured process for developing a logic / theory of change.

Participants will be invited to apply this process to real project examples. The course will conclude with a bridging session that outlines the process for using program logic / theory of change to develop meaningful targets, monitoring systems and well-targeted evaluation plans.

The training will include a mix of expert presentation, small group work, and questions and answer sessions. All participants will be given a comprehensive set of workshop notes. In this training we invite participants to offer their own projects as examples to create a logic model during the workshop.

Learning objectives

By the end of the course, participants will:

- Have the confidence and ability to develop and/or review a program logic /theory of change model
- Understand how program logic / theory of change can be used for planning and for monitoring and evaluation.