

# Aiya Idris, Research Analyst

## Overview of Expertise

As a part of Clear Horizon's Social Justice team, Aiya possesses over ten years' experience across the community and youth development sectors operating in local government and community settings. She has strong communication skills, grass roots knowledge and valuable connections to various community leaders, community groups, state and local government and Victoria Police. Through her professional work she upholds experience in coordinating projects/programs and co-design facilitation skills. Aiya has a track record of delivering processes that enable marginalised community members to design and implement responses to complex social issues.

Currently studying a Bachelor of Youth and through her work with local government, Aiya has knowledge in data collection and analysis, report writing and evaluation. She is a community advocate and a highly regarded community member in the community sector. She believes in encouraging effective community participation to create relevant opportunities for the community to be involved in influencing, shaping, designing and contributing to the development and implementation of community-led initiatives and place-based engagement.

## Qualifications & Training

2018–Present	Bachelor of Youth Work, Victoria University.
2018	YACVic Code of Ethical Practice
2018	Building Stronger Communities for Young People in Melbourne's Western Metro Local Governments.
2018	Understanding Trauma and Influencing Practice, Western Melbourne Children and Youth Area Partnership (WMCYAP).
2018	Drug and Alcohol Training, Turning Point.
2018	Local Food Launchpad Program, Open Food Network and Doing Something Good.
2018	Youth Mental Health First Aid, Moonee Valley City Council.
2016	Project Management and Events Management Training, Moonee Valley City Council.
2014	Diploma of Business Administration, SILK Institute.
2014	Believe-Achieve-Inspire Leadership Program, FAMSU
2012	Muslim Leadership Program, Centre for Dialogue and Latrobe University.

## Project Experience

### Program Management & Implementation

- Management of Youth Programs at Flemington Community Centre, Moonee Valley City Council.
- Management of the Women's Empowerment Program, Moonee Valley City Council (2016).

### Program Design

- Assisted in the co-development and recruitment of participants for the Flemington Works Youth and Women programs (2018).
- Design and development of the Youth Program at the Flemington Community Centre (2012).
- Design and development of the Middle Years Program (2018).
- Design and development of the Annual Iftar Dinner for Moonee Valley City Council.

### Facilitating community led initiatives, change, co-design

- Co-facilitation of the Flemington Youth Co-design Committee – Moonee Valley City Council (2018-2019).
- Co-facilitation of the Flemington Works Women's Co-design Committee – Moonee Valley City Council (2019)
- Organised and co-facilitated a private screening of the film 'The Hate U Give' that was followed by a panel dialogue with members from the community and Victoria Police (2019).
- Moonee Valley City Council Valley Youth Forum – co-delivery of the effectiveness of youth voice and leadership within Moonee Valley (2019).

### Power-sharing, amplifying voices

- Assisted in the co-development, recruitment and facilitation of a video campaign in response to racism and discrimination 'Be Brave, Speak Up'. Supported a group of young men amplify their voice and power-share with major stakeholders including Vichealth, Scanlon Foundation, The Huddle, City of Melbourne, Moonee Valley City Council (2017- 2019).
- Assisted in the co-development and management of the Youth and Victoria Police Committee.

### Facilitating and participated in complex workshops/meetings

- Designed, recruited and facilitated community and Victoria police meetings and workshops following the Milo Yiannopoulos incident in Flemington.
- Designed and facilitated workshops with young women from African backgrounds on Female Genital Cutting (FGC or FGM).
- Co-facilitated and participated in the change of Moonee Valley City Council Plan for 2017-2021 key priorities. This is through the implementation of the blind recruitment processes and professional development for all staff regarding diversity in the workplace (2016).
- Assisted in the project report 'Listening to North Yarra Communities about FGC: Generating evidence to inform health promotion and clinical practice', The University of Melbourne (2014).

## Positions held

- 2019–Present Research Analyst, Clear Horizon Consulting.
- 2018–Present Ylab Associate, Foundation for Young Australians (FYA).
- 2010- Present President of Muslim Eritrean Leadership Program (MEGGA).
- 2018 – 2019 Project Support Officer, Flemington Works, Moonee Valley City Council
- 2018 – 2019 Youth Development Officer, Moonee Valley City Council
- 2016 - 2018 Youth Project Officer, Moonee Valley City Council
- 2016 Community Development Officer, Moonee Valley City Council
- 2016 Case Worker, National Zakat Foundation (Volunteer)
- 2015 Employment and Learning Officer, Moonee Valley City Council.
- 2011- 2015 Administration and Information Officer, Moonee Valley City Council.

## Awards

- 2018 Sally Issac Awards -Top 3 Highly Commended for Work in the Community Sector.
- 2011 & 2015 Finalist for the Spirit of Moonee Valley Awards