

Co-designing the Flemington Works Women's Employment Program

As an organisation that values inclusive and participatory approaches to engaging with their stakeholders, Clear Horizon is excited to support Flemington Works in co-designing an employment program with women residing at the Flemington Housing Estate.

Flemington Works, also known as the Flemington Revitalisation Project, is delivered by the Moonee Valley City Council and is committed to improving access to employment opportunities for the residents of the Flemington Housing Estate. Amongst its numerous ventures is the Flemington Works Women's Co-design Project, which has employed a team of ten Project Support Officers, women residing at the Flemington Housing Estate, to design an employment program based on their lived experience and those of others at the Estate. The Social Justice Business Group's role is to help facilitate the co-design process and provide peripheral support to these Project Support Officers.

The Flemington Works Women's Co-design Project has provided Clear Horizon's Social Justice Business Group with an opportunity channel our energy into practicing our values. A project that empowers communities to co-design solutions to their challenges, the Flemington Works Women's Co-design Project has provided us with an opportunity to implement co-design methods tailored to our context. This includes the facilitation of Design Workshops that adopt alternative data transcription and synthesis processes to minimise barriers to participation.

More importantly, the project has allowed us to trial new capacity building initiatives, such as on-site training in data synthesis, guidance with conducting Discovery Phase interviews as well as support in co-facilitating workshops for the Project Support Officers employed in this project.

Social Justice looks forward to continuing our exploration of the world of co-design alongside Flemington Works and our Project Support Officers.