

Sophie Pinwill – Principal Consultant

Overview of expertise

Sophie has a background in social work service delivery and social justice development programs and now specialises in program design, monitoring and evaluation. Since commencing international development work in 1994, Sophie has been managing, implementing and monitoring and evaluating social and economic development programs in Africa, South East Asia, South Asia and the Pacific. This combination of long term in-country management and M&E as well as short term consulting places Sophie in a unique position to understand the operational realities of achieving change in complex environments. Sophie has been involved in the development of several M&E Frameworks, including for the Workforce Impact Collective, the Australia-Asia Program to Combat Trafficking in Persons and the Australian Federal Police. Sophie has led five evaluations of social justice and community development programs based across several countries, including of the pilot Victim-Witness Coordinator Program of the Australia-Asia Program to Combat Trafficking in Persons, the Australia Awards Scholarships Disability Policy Review, the Promoting Rights and Accountabilities in African Communities Mid-term review and final evaluation and a final evaluation of a police reform program in Bangladesh. Sophie is also a facilitator and trainer and has delivered training on M&E, Program Logic and Design to over 350 staff of the Australian Aid Program from 2013-2015 in Canberra, Suva, Bangkok, Hanoi and Jakarta and has also customised training for other agencies such as the Australian Federal Police, the Attorney General's Department and NGOs.

Qualifications and training

2017	Most Significant Change Technique, Clear Horizon
2012	Theory of Change for Aid Effectiveness, Clear Horizon
2012	Master of Evaluation, Centre for Program Evaluation, University of Melbourne,
2002	Child Rights Programming, Save the Children Alliance, Cambodia
1993	Graduate Diploma in Arts (Criminology), University of Melbourne
1988	Bachelor of Arts (Social Sciences), La Trobe University

Project experience

Evaluations, technical advice and M&E Frameworks

M&E Consultant - Development of shared measurement framework for the ACT Workforce Impact Collective (April 2018)

M&E advisor – Australia-Asia Program to Combat Trafficking in Persons, Cardno / DFAT, 2016 - current (full time 2016-2017 and part-time 2018), including evaluation of the Cambodian Victim Witness Coordinator Program 2016.

Program Logic Development and M&E guidance - Police Development Guides (65) for the AFP, November 2015 - February 2016

Team Leader - Final Evaluation and Impact Assessment, Bangladesh Police Reform Program, UNDP, September - November 2015

Team Leader - Review of the Australia Awards Scholarship Disability Policy, DFAT, October 2014 - May 2015

M&E specialist - Design of M&E Framework and tools and Gender Strategy for the Program Design of Regional Assistance Mission to Solomon Islands, AFP, Feb 2015

Review, technical advice and Quality Assurance - External reviewer of Design plans, logic models, M&E frameworks and evaluation reports, plans and terms of reference for all DFAT Indonesia programs and projects as member of Design and Evaluation Support Services team, DFAT, April 2014 - June 2015

Team Leader - Mid-Term Review and final evaluation of Plan Australia's program in Africa: "Promoting Rights and Accountabilities in African Communities" Zimbabwe, Kenya and Uganda, November 2013 - February 2014

Facilitation and training

- Trainer, 2 day Monitoring and Evaluation basics for Anti Trafficking Unit of Lao PDR, October 2017
- Facilitator, 1 day Annual Learning Workshop, "Australia Asia Program to Combat Trafficking in Persons", Bangkok March 2016
- Facilitator, 6 day Annual Learning Workshop, "Promoting Rights and Accountabilities in African Communities" Zimbabwe, Kenya and Uganda – Zimbabwe 2014, Uganda 2015
- Trainer, 3 and 4 day Program Logic, Design and M&E, Australian Federal Police, Timor Leste, PNG and Solomon Islands - 2015
- Trainer / Facilitator, Program Logic, Managing Investment Design and Monitoring and Evaluation training (30 two day sessions), AusAID/DFAT June 2013 – June 2015
- Trainer / facilitator, Program logic and M&E, Commonwealth Attorney General's Department, 2014
- Trainer / Facilitator, 5 day Design, Program Logic and M&E, Design and Evaluation Unit, Australian Federal Police, 2013
- Facilitator, Scene Setting Workshops for the development of Country Programs, Mekong, Hanoi, AusAID June 2013
- Co-Facilitator, Theory of Change – Clear Horizon, WorldFish, Solomon Islands. Sophie co-facilitated a two day Theory of Change Workshop for this international NGO, April 2012

Positions held

- **January 2019 – current** – Clear Horizon, Principal Consultant, Social Justice Unit
- **March 2016 – December 2018** - Regional Monitoring and Evaluation Advisor - Australia Asia Program to Combat Trafficking in Persons, funded by DFAT and managed by Cardno
- **April 2013 – March 2016** - Clear Horizon, Senior Consultant /Team Leader – Aid Effectiveness
- **Jan-April 2013** – Technical Assessment Panel – M&E Aid Advisory Services, DFAT (formerly AusAID)
- **Dec 2011 – Dec 2012**, Contractor Representative, PNG – Australia Law and Justice Partnership – Implementation Service Provider (part time), Cardno Emerging Markets
- **1998-2011, Consultant and Senior Consultant, Cardno Emerging Markets** (formerly ACIL Australia) Roles included:

- **2006-2011, Deputy Team Leader Asia Regional Trafficking in Persons (ARTIP) Project, Thailand, Cambodia, Lao PDR, Myanmar, Indonesia, Vietnam, Philippines**, Sophie had primary responsibility for developing and implementing the M&E plan and Gender and Rights Strategy. Sophie supported the M&E operations of the project and was responsible for M&E reports and outputs. Innovative tools such as a case analysis system and the effective criminal justice response to TIP Rubric were utilised with some good results.
- **2003-2006, Project Director / Project Manager Asia Regional Cooperation to Prevent People Trafficking (ARCPPT), Thailand, Cambodia, Lao PDR, Myanmar**, Sophie played a key role in redesigning the project during the inception phase to overcome issues of fragmentation and follow program logic more closely, while providing important flexibility and responsiveness.
- **2003-2006, Deputy Project Director / Project Manager, Asia Regional HIV/AIDS Project (ARHP), Vietnam, China, Myanmar** Based in the Melbourne Head office, Sophie supported this complex regional project which aimed to strengthen the capacity of Vietnam, China (Yunnan and Guangxi Provinces) and Burma to take an evidence-based approach to reduce HIV-related harm associated with injecting drug use.
- **2002-2003, Deputy Country Program Manager, Save the Children Australia (SCA), Cambodia & short term evaluation role in Bangladesh (12 months- Leave of Absence from CARDNO)**. Part of Sophie's role involved delivering training for staff on program design, planning, M&E, and financial management and reporting. Working with SCA in Bangladesh, Sophie developed a monitoring framework with behaviour change indicators for a life skills training program (peer based) for vulnerable children funded by UNICEF.
- **2000 – M&E specialist – Tonga Legal Sector Reform Program, Technical Advisory Group, DFAT**. Sophie undertook two missions to develop a baseline study and reconfirm the design for this justice sector program.
- **2000 – 2001 – Technical specialist** – Terms of reference for the Identification Mission for Australia's engagement in the Asia region on combatting trafficking in persons and member of Technical Assessment Panel for the Design of ARCPPT, DFAT.
- **1999-2002, Monitoring and Evaluation Adviser, PNG Correctional Services Project, Acil Australia and short term inputs in PNG**. Sophie assisted with the development and implementation of the project's M&E plan.
- **1998, Youth drug and alcohol worker (part time), ADDINC, Canberra**. Sophie supervised the youth drop-in centre and assisted to develop the youth program.
- **1995 -1997, Curriculum and Training Assistant, Cambodian Court Training Project (CCTP), International Human Rights Law Group, USAID, Cambodia**. Sophie supervised the translation team and developed the results reporting system for the program.
- **1989 – 1994, Crisis Counsellor and Support Worker, Crossroads Youth Project, St Kilda Crisis Centre and Fitzroy Homeless youth shelter, Australia**, Sophie provided advocacy, counselling and social support to youth and young adults in crisis.
- **1987-1988, Residential Youth Worker (part time), various youth refuges in Melbourne, Victoria**, Sophie assisted with emergency accommodation and support to young homeless people.

Memberships

Australasian Evaluation Society