

Zazie Tolmer, Principal Consultant

Overview of Expertise

As Principal Consultant at Clear Horizon Consulting, Zazie has led over 25 external evaluations and facilitated numerous high level strategic planning and organisational processes. She has ten years' experience consulting with the private, government, and non-government sectors both in Australia and overseas; her practical experience is backed with qualifications in both evaluation and international development.

Zazie is passionate about using fit-for-purpose mixed-methods in evaluation and combines her strong knowledge of evaluation theory with expertise in negotiating and completing well received evaluation reports. She is an excellent team leader and project manager with a track record of ensuring that services are achieved on time and fully meet the needs of her clients.

Qualifications and training

Ongoing	Masters in Program Evaluation, Melbourne University (In progress, completed 'Evaluation forms and approaches' and 'Mixed Methods')
2008	Masters of Social Science, International development, Royal Melbourne Institute of Technology, Melbourne
2000	Bachelor of Arts, African Studies and Development Studies, School of African and Oriental studies, London University, United Kingdom

Project experience

Strategy and investment designs

- Development of the Victorian Equal Opportunity Human Rights Commission's five year strategy (2017)
- Program logic and M&E specialist on the design team for the Department of Foreign Affairs and Trade for the following investments ASEAN Anti-Trafficking in Persons program (2017), My-EQIP (2016-17), Solomon Islands Governance, Justice and Policing programs (2016) Pacific Regional clinical and Health (2015-16), New Australian Volunteers (2015-16), MAMPU (2015), South East Asia Investing in Women Initiative (2015)
- Facilitated development of a theory of change for the Education Sector Plan 2015-20 for the Laos PDR Ministry of Education and Sports through a series of workshops with the government and its stakeholders (2014).

Design of Monitoring and Evaluation (M&E) and measurement frameworks and plans

- Evaluation framework for LaunchVic, \$55 million dollar investment in the start up ecosystem in Victoria by the Victorian Government (Department of Economic Development, Jobs, Transport and Resources). (2017)
- Organisational measurement framework for Victoria's Independent Broad-based Anti-Corruption Commission (IBAC) (2017)
- M&E plan for the prevention work of Victoria's Independent Broad-based Anti-Corruption Commission (IBAC) (2017)

- MERI plan for the Dja Dja Wrung Clans Aboriginal Corporation (2017)
- M&E plan for the Recognition and Settlement Agreement between the Dja Dja Wurrung Clans Aboriginal Corporation and the State of Victoria, Department of Justice (2014)
- VicRoads Evaluation Framework, VicRoads (2013)
- M&E plans for a number of major projects at Sustainability Victoria (2012 and 2013)
- M&E plan for the Thematic Review of the International Women's Development Agency in Safety and Security on the Thai-Burma border. (2011)

Project a Evaluations and reviews

- Review of DFAT's Myanmar STEM program (2017)
- Evaluation of the Knowledge Strategy program for the Office of Environment and Heritage NSW (2016-17)
- Review of the impacts of the feminist partnership between the International Women's development Agency and the Fiji Women's Rights Group (2014).
- A whole of organization interim effectiveness evaluation of Sustainability Victoria's 2015 Strategy (2013).

Facilitation, expert reviews and training

Zazie has been responsible for developing and delivering training workshops in program logic, monitoring and evaluation planning, monitoring and evaluating behaviour change and quantitative and qualitative data collection and analysis methods. Zazie has also been a reviewer for DFAT designs and evaluations: Example projects include:

- Part of the team providing DFAT's aid program in Myanmar and ASEAN, with technical assistance, quality assurance and capability building across the program on evaluation, design and strategy.
- Australian Federal police monitoring training development for advisors. (2016-17)
- Aid management training for the Department of Foreign Affairs and Trade, the training I deliver under this project includes program logic, monitoring and evaluation and design (2013-15)

Positions held

2009-2012 Senior Consultant – Roberts Evaluation, Melbourne, Australia
 2009 Independent Consultant, Melbourne Australia
 2008 Researcher (Internship) – United Nations University, Tokyo, Japan
 2006-2008 Social Impact Analyst – The Fair Trade Company, Tokyo, Japan

Memberships

Current Australasian Evaluation Society

Other training

2012 Equity-focused evaluation e-learning course – United Nations Evaluation Group through www.mymande.org
 2012 Investment Logic Mapping Training – Fankhauser and Associates
 2011 Most Significant Change Training – Tracey Delaney