

# Angelos Blackwood, Senior Consultant

## Overview of Expertise

Angelos has over seven years of experience in international development and M&E. He has provided design, monitoring and evaluation (M&E) and evaluation support to a range of international clients, including the Australian Department of Foreign Affairs and Trade (DFAT), World Bank, New Zealand Ministry of Foreign Affairs and Trade, International Union for the Conservation of Nature and Cardno. For example, Angelos supported the development of the Performance Assessment Framework for Australia's aid program to Indonesia in 2015/2016, as well as the collection, verification and reporting of results across the aid program from 2016 to 2019. In 2017, he also reviewed four approaches to building the capacity of criminal justice agencies in Cambodia, Philippines and Indonesia to respond to human trafficking for the Australia-Asia Program to Combat Trafficking in Persons.

## Qualifications & Training

- 2018 Qualitative Comparative Analysis (Australian Consortium for Social and Political Research).
- 2015 Comprehensive Monitoring and Evaluation (Clear Horizon).
- 2015 Most Significant Change (Clear Horizon).
- 2015 Building Program Logic/Theory of Change (Clear Horizon).
- 2014 Masters in Environment (Governance, Policy and Communication), University of Melbourne.
- 2012 Bachelor of Arts (Honours in International Studies and Development Studies), University of Melbourne.
- 2010 Diploma of Modern Languages (French), University of Melbourne.

## Project Experience

### Planning and facilitation of theory of change/program logic

- Facilitated the development of a theory of change for the World Bank's Improving Dimensions of Teaching, Education, Management and Learning Environment Trust Fund in Indonesia.
- Facilitated the revision of a theory of change for DFAT Indonesia's Education Sector Investment Program, 2018.
- Supported the development of a theory of change for DFAT Indonesia's Social Protection Program, 2018.
- Supported the development of program logics as part of DFAT's Pacific Regional Specialised Clinical Services and Health Workforce Program, 2016.
- Supported the development of a program logic for the Port Phillip Bay Environment Management Plan for Melbourne Water, 2015.

- Supported the development of a program logic for the marine component of the Victorian Biodiversity Strategy for the Department of Environment, Land, Water and Planning, 2015.
- Supported the development of program logics for the revision of the Flora and Fauna Guarantee Act for the Department of Environment, Land, Water and Planning, 2015.
- Supported the development of a program logic for the State Environment Protection Policy (Waters) for the Department of Environment, Land, Water and Planning, 2015.
- Supported the development of a program logic for the Port Phillip Bay Environmental Management Plan for Melbourne Water, 2015.

## **Monitoring and Evaluation (M&E) Frameworks /Performance Reporting and Strategy**

- M&E advisor for DFAT-funded Economic and Social Infrastructure Program in PNG, Cardno, 2019-ongoing.
- Revision of the Education Sector Investment Plan for DFAT's aid program in Indonesia, 2018.
- Developed a Performance Assessment Framework for DFAT Indonesia's Education Sector Investment Plan, 2018.
- Supported the development of the Performance Assessment Framework for the Australian aid program in Indonesia in 2015/2016. Angelos also supported the collection, verification and reporting of results across the Indonesia aid program from 2016 to 2019.
- Supported the development of a Performance Assessment Framework for the DFAT Timor-Leste aid program, 2017-2018.
- Reviewed the M&E frameworks of five DFAT Indonesia aid investments: PEDULI, INOVASI, ID-TEMAN, TASS and KOMPAK, 2017-2018.
- Supported the development of Management Information System Scoping Paper for the DFAT Timor-Leste aid program, 2017-2018.
- Supported the development of Monitoring and Evaluation framework for the Partnership for Knowledge-Based Poverty Reduction, World Bank Indonesia, 2017.
- Supported the development of an M&E framework for the Cathy Freeman Foundation and four nested M&E plans for individual programs in 2017.
- Supported the development of a draft measurement framework for VicRoads in 2015/2016. This involved supporting 4 workshops to develop the scope, key indicators, targets, as well as the reporting dashboard.

## Selected evaluations and reviews

- Stocktake for DFAT Timor-Leste of Australia's aid program's objectives, approaches and achievements from 1999 to 2018.
- Review of the Government Partnerships Fund Phase 2 for the DFAT Indonesia aid program, 2018/2019. This included developing 12 partnership case-studies.
- Developed a practice note that summarised the key lessons for successfully designing, implementing and scaling pilots for the DFAT Indonesia aid program, 2018.
- Reviewed the use of randomised control trials in the evaluation of employment and migration programs for DFID funded Skills for Employment Program, 2018.
- Reviewed four approaches to build the capacity of criminal justice agencies in Cambodia, Philippines and Indonesia to respond to human trafficking in 2017 for the Australia-Asia Program to Combat Trafficking in Persons. Angelos developed an overarching review of the effectiveness and sustainability of these approaches, as well as their comparative disadvantages and advantages. He also developed four stand-alone case-studies.
- Co-ordinated a review of evaluations undertaken in 2016/2017 for DFAT's Indonesia aid program. This review provided evidence for the 2017 Indonesia Aid Program Performance Report.
- Mid-term review of the Multi-scale monitoring tools for managing Australian tree crops - industry meets innovation project for Horticulture Innovation Australia, 2016-2017.
- Mid-term review of the Adaptive area-wide management of Qfly using SIT: Guidelines for efficient and effective pest suppression and stakeholder engagement project for Horticulture Innovation Australia, 2016.
- Supported the evaluation of New Zealand's Ministry of Foreign Affairs and Trade's integration of cross-cutting issues (gender, human rights and climate change), 2016.
- Evaluation of the Royalties for Regions' Country Local Government Fund for WA Department of Regional Development, 2015-2016.
- Supported the development of an Episode Study for the Rwandan Restoration Opportunity Assessment for the International Union for the Conservation of Nature, 2015.
- Evaluation of Healthy Food Connect for the Victorian Department of Health and Human Services, 2015.
- Evaluation of Healthy Together Wyndham for Wyndham City Council, 2015.
- Evaluation of the Seagrass and Reefs Program for the Victorian Department of Environment, Land, Water and Planning, 2015.

- Evaluation of the Victorian Centre for Advanced Materials Manufacturing for the Victorian Department of Economic Development, Jobs, Transport and Resources, 2015.
- Evaluation of North Queensland Dry Tropic's Water Quality Grants funded under the Federal Government's Reef Programme, 2014/2015.
- Evaluation of a climate change adaptation plan for six regional councils in the Loddon Mallee, Victoria, 2014.

## Positions held

- 2014–2015     Roberts Evaluation (Researcher): Development of literature and document reviews, as well as quantitative and qualitative data collection and analysis.
- 2014             United Nations Environment Programme (Internship)-New York: Developed briefing notes on inter-governmental and UN agency meetings for the UNEP New York office, which were used in larger briefing papers circulated throughout UNEP.
- 2013             Three for All Foundation (Internship)-Indonesia: Researched the labour migration of children into Kupang, West Timor, as well as supported on-ground development projects.

## Memberships

Australasian Evaluation Society.