

# Caitlin Barry, Principal Consultant

## Overview of Expertise

Caitlin has extensive experience in monitoring and evaluation, policy development, research, data analysis, project management, stakeholder engagement, training and capacity building. She holds a Masters of Evaluation (First Class Honours) from the University of Melbourne, and an Environmental Science Degree (Honours) from James Cook University.

Caitlin has experience working at both state and national levels, across a broad range of issues and sectors, such as biodiversity conservation, environment protection and sustainability, natural resource management, legal education, indigenous affairs, social innovation, social justice, and emergency management.

## Qualifications & Training

2014 Master of Evaluation (First Class Honours), The University of Melbourne.

2001 Bachelor of Applied Science (Honours), Environmental Science and Freshwater Ecology, James Cook University.

## Project Experience

### Program evaluation and review

- Evaluation of key stakeholder's experiences in the CivVic Labs Accelerator Program, that assists 'tech' start-ups and government agencies work together to solve Victorian public sector challenges (current project).
- Exit evaluation of the NSW Office of the Environment and Heritage "Heritage Near Me Program" (July 2019)
- A report of Most Significant Change (MSC) stories arising from the NSW Office of the Environment and Heritage's Place-Based Delivery Program. This involved interviewing 10 of the Program's key stakeholders, analysing the data, writing the 10 MSC stories and presenting a report of key findings (June 2019).
- Evaluation of The Australian Centre for Social Innovation's (TACSI) 'Innovation in Aging Program' (June 2018).
- Report of the impact of the Murray Darling Basin Plan on citrus and wine grape growers in the South Australian Riverland and Victorian/NSW Sunraysia region – undertaken on behalf of the Murray Darling Basin Authority (MDBA) (November 2016).
- Evaluation of the Office of the Environment and Heritage, NSW "Our Place Program" - a place-based community engagement program to help culturally and linguistically diverse (CALD) communities get involved in initiatives to care for their local environments (April 2016).
- Saving our Species Program Evaluation, Office of Environment and Heritage NSW –Undertook interviews of regional staff and provided facilitation support for the Summit Workshop (April 2016).

- Evaluation of the Telstra Foundation's grant programs – including development of a program logic of the grants programs, development of an M&E Framework of the various grants programs, building the capacity of partner agencies, and undertaking the evaluation (December 2015).
- Final Evaluation Report of AusAid's AMP evaluation training program (September 2015).
- Evaluation of Victoria Legal Aid's Legal Practice Division (March 2015).
- Environment Victoria's Multicultural Climate Action Program: Undertook the Final Evaluation to assess the effectiveness of the program to increase targeted community members' awareness of environmental issues (2013).

## **Development of monitoring and evaluation plans/frameworks**

- Development of a Monitoring and Evaluation Framework to assess the effectiveness of community engagement activities undertaken by Australia's seafood industry associations, Fisheries Research Development Corporation (FRDC) (current project).
- Development of a Monitoring, Evaluation, Reporting and Improvement (MERI) Framework for Phase 1 of the NSW Koala Strategy for the NSW Department of Planning, Industry and Environment (September 2019).
- Development of the Place-based Evaluation Framework: A national guide for evaluation of place-based approaches, Commissioned by the Queensland Government Department of Communities, Disability Services and Seniors (DCDSS) and the Australian Government Department of Social Services (DSS), For 'Logan Together'.
- Development of an organisation-wide Monitoring, Evaluation and Learning (MEL) framework for The Australian Centre for Social Innovation (TACSI) (December 2016).
- Development of an overarching Evaluation Plan for the Murray Darling Basin's five-year evaluation of the Basin Plan's impact (July 2016).
- Development of a Monitoring and Evaluation Framework for the Independent Broad-based Anti-corruption Commission's (IBAC) Corruption Prevention Strategy (July 2016).
- Development of a Monitoring and Evaluation Framework for Animal Health Australia's Strategic Plan 2015-2020 (November 2015).
- Development an Evaluation Framework for the Victoria Department of Education and Early Childhood Development's Asylum Seeker Learning & Development Plan (October 2015).

## **Strategy-level facilitation**

- Facilitation of a 1-day program design workshop to develop the regulatory framework arrangements for a commercial kangaroo harvesting industry in Victoria (July 2019).

## **Evaluation capacity building (ECB)**

- Mentoring provided to Evaluation Co-ordinator of the '10 Deserts Program – An Indigenous-led partnership for healthy country and people'. Mentoring provided includes: developing and refining

program logic models; development of M&E plans; how to undertake qualitative data synthesis and analysis; writing evaluation reports (May 2019 – ongoing).

- 1-day Program Logic training to the Victorian Country Fire Authority. This training also involved the review and provision of feedback on their draft program logic models (June 2019).
- 1-day customised evaluation training to program staff at the Centre for Innovative Justice, focusing on what is evaluation, different types of evaluation, and the steps involved in designing and undertaking an evaluation (July 2016).
- Building the evaluative capacity of the Murray Darling Basin Authority and the jurisdictional representatives of the Monitoring and Evaluation Working Group (MEWG) – involved customised training to MDBA and the MEWG, development of a program logic of the Basin Plan’s ecological outcomes and development of a monitoring framework (February 2016).
- 2-day customised M&E training to all Animal Health Australia staff – building evaluation capacity by focusing on development of program logic and identification of monitoring needs (January 2016).
- Development of 10 MERI factsheets for the South Australian Murray-Darling Basin Authority (August 2015).

## Research and literature reviews

- Literature review of the evaluation of Place-based Approaches that was used to inform the development of the Place-based Evaluation Framework: A national guide for evaluation of place-based approaches (June 2018).
- Literature review of effective partnerships in the delivery of programs for the Office of the Environment and Heritage, NSW (June 2016).
- Development of an Investment Framework to guide the Telstra Foundation’s investments in social.

## Positions held

- 2013–2015 Senior Evaluation Coordinator, Victoria Legal Aid.
- 2009–2013 Senior Policy Officer, Victorian Department of the Environment, Land, Water and Planning (DELWP).
- 2002–2009 Senior Assessment Officer, Australian Government Department of Environment.
- 2001–2002 Environmental Operations Branch, Professional Officer, Queensland Environmental Protection Agency.

## Memberships

Australian Evaluation Society.