

Elliott Tester, Consultant

Overview of Expertise

Elliott is experienced in design, monitoring and evaluation, with specific skills in capacity building, strategic planning and coordination, and workshop facilitation. He has 4 years of experience in the not-for-profit sector, working both nationally and internationally, and 1.5 years in the private sector. His experience spans creative design approaches, M&E service provision, international health and deployment, social inclusion and mental health, disaster response and recovery, community services and youth programming.

Elliott is especially interested in pursuing creative approaches to design, monitoring and evaluation which actively include communities. He is committed to the core principles of inclusion and participation in the pursuit of fit-for-purpose and evidence-based solutions for meaningful change.

Qualifications & Training

- 2016 Master of International Development Practice.
- 2015 Bachelor of International Studies (honours).
- 2014 Diploma of Language in Spanish.
- 2018 International Humanitarian Action Training, Australian Red Cross.
- 2018 Capacity Development Across Cultures, Australian Red Cross.
- 2018 Impact Evaluation, Clear Horizon.
- 2018 Value for Money, Clear Horizon.
- 2018 Human-centred Design, IDEO.
- 2018 Designing for People, Huddle.
- 2018 Adopting a Futures and Foresights Approach to Strategy, IFRC.
- 2019 Evaluating Place-based Approaches, Clear Horizon.
- 2019 Evaluating Contribution, Clear Horizon.
- 2019 Monitoring, Evaluation and Learning (MEL), Clear Horizon.

Project Experience

Project Management

Coordination of the Quality and Technical Assurance Group (QTAG) for the Pacific Labour Mobility Scheme (2020)

Coordination of the Department of Foreign Affairs and Trade (DFAT) Human Development Monitoring and Evaluation Services (HDMES) provision in Papua New Guinea (2019)

Coordination of the DFAT Monitoring and Evaluation (M&E) House service provision in Timor-Leste (2019)

Design

Co-facilitation of Program Logic workshop for Neami Australia (2019)

Development of a gamified design, monitoring and evaluation capacity-building tool (2018).

Co-led an Australian Red Cross (ARC) design approach to build capabilities and confidence in autonomously utilising technology and innovation in response to future humanitarian challenges (2018)

Development of ARC's program design and implementation cycle within the digital Project Information Management System (PIMS) (2018).

Iterative program logic development of ARC's National online "Beat Loneliness" mental health and social inclusion initiative (2018).

Facilitation and design of cascading Program Logics for ARC's International Deployments and Health Team (2017).

Capacity Building

Development of ARC's program design, monitoring and evaluation online learning modules (2019).

Facilitation of ARC's internal design, monitoring and evaluation trainings (2016 – 2019).

Co-facilitation of ARC's Leadership in Asia Pacific M&E training (2017).

Facilitation of ARC International Program's MERL Framework implementation trainings (2016).

Monitoring and Evaluation (M&E) Frameworks

Project coordinator and deliverable creation lead for the Movember Digital Health M&E Plan (2020)

Development of a M&E Framework for ARC's Community Drought Resilience Program (2018).

Supported the performance reporting framework for ARC's online Beat Loneliness mental health and social inclusion initiative (2018).

Development of cascading M&E Frameworks for ARC's International Deployments and Health Team (2017).

Design and implementation of ARC's overarching International Programs MERL Framework (2016).

Evaluations

Project coordinator for the Movember Family Man digital product evaluation (2020)

Supported the evaluation of Hort Innovation's VegKIT Program (2020)

Supported the review of Strong Kids Strong Centre NT collective impact initiative (2018)

Supported the evaluation of ARC's Patient Transport Program (2018).

Supported the evaluation of ARC's International Volunteering Platform (2018).

Supported the evaluation of ARC's Here to Contribute Program (2018)

Led the review of ARC's International Health Team (2017).

Managed the annual review of ARC International Program's overarching MERL Framework (2017).

Positions held

2019– Consultant, Clear Horizon.

2016–2019 Impact Advisor, Australian Red Cross (ARC).

2015–2016 Research Lead, South-east Asian Community Observatory.

Internships, volunteer and other positions

2020– Professional Relationships Committee, Australian Evaluation Society.

2017–2019 Planning Officer, Incident Management Team, Australian Red Cross.

2017–2019 Volunteer, Youth Justice Sports Program, Australian Red Cross.

Memberships

Australian Evaluation Society.

Academic Publications

2016 A study of local livelihoods in the FELDA: Using the Sustainable Livelihoods Framework.

2015 Designing Development: Displacing Perspectives and Crafting Solutions.