

Elliott Tester, Consultant

Overview of Expertise

Elliott is experienced in design, monitoring and evaluation, with specific skills in capacity building, strategic planning and coordination, and workshop facilitation. He has four years of experience in the not-for-profit sector, working both nationally and internationally, and 1.5 years in the private sector. His experience spans creative design approaches, M&E service provision, international health and deployment, social inclusion and mental health, disaster response and recovery, community services and youth programming.

Elliott is especially interested in pursuing creative approaches to design, monitoring and evaluation which actively include communities. He is committed to the core principles of inclusion and participation in the pursuit of fit-for-purpose and evidence-based solutions for meaningful change.

Qualifications & Training

- 2020 Graduate Certificate in Analytics.
- 2016 Master of International Development Practice.
- 2015 Bachelor of International Studies (honours).
- 2014 Diploma of Language in Spanish.
- 2018 International Humanitarian Action Training, Australian Red Cross.
- 2018 Capacity Development Across Cultures, Australian Red Cross.
- 2018 Impact Evaluation, Clear Horizon.
- 2018 Value for Money, Clear Horizon.
- 2018 Human-centred Design, IDEO.
- 2018 Using a Systems Thinking Approach for Impact, Omidyar.
- 2018 Designing for People, Huddle.
- 2018 Adaptive Leadership: Mobilizing for change and disrupting the status quo, ACA.
- 2018 Adopting a Futures and Foresights Approach to Strategy, IFRC.
- 2019 Evaluating Place-based Approaches, Clear Horizon.
- 2019 Evaluating Contribution, Clear Horizon.
- 2019 Monitoring, Evaluation and Learning (MEL), Clear Horizon.

Project Experience

Project Management

- Coordination of the WHO Complexity-based Community Engagement intervention model (2020)
- Coordination of the Quality and Technical Assurance Group (QTAG) for the Pacific Labour Mobility Scheme (2020)
- Coordination of the Department of Foreign Affairs and Trade (DFAT) Human Development Monitoring and Evaluation Services (HDMES) provision in Papua New Guinea (2019)
- Coordination of the DFAT Monitoring and Evaluation (M&E) House service provision in Timor-Leste (2019)

Design

- Burnie Works online Most Significant Change (MSC) story collection process (2020)
- Melbourne Inner South-east Partnership Regional Framework (2020)
- Neami Australia umbrella Program Logic workshop (2019)
- Gamified design, monitoring and evaluation capacity-building tool (2018).
- ARC's program design and implementation cycle within the Project Information Management System (PIMS) (2018).
- Australian Red Cross (ARC) peer learning approach to building culture, capabilities and confidence in autonomously utilising technology, design thinking and innovation in response to future humanitarian challenges (2018)
- Iterative program logic for ARC's National digital "Beat Loneliness" mental health and social inclusion initiative (2018).
- Nested Program Logics for ARC's International Deployments and Health Department (2017).

Capacity Building

- Development of ARC's program design, monitoring and evaluation online learning modules (2019).
- Facilitation of ARC's internal design, monitoring and evaluation trainings (2016 – 2019).
- Co-facilitation of ARC's Leadership in Asia Pacific M&E training (2017).
- Facilitation of ARC International Program's MERL Framework implementation trainings (2016).

Monitoring and Evaluation (M&E) Frameworks

- Social Enterprise Network of Victoria (SENVIC) M&E Framework (2020)
- Nested WHO adaptive community engagement MEL Frameworks (2020)
- Movember Family Man digital product M&E Plan (2020)
- Movember Digital Health M&E Plan (2020).
- M&E Framework for ARC's Community Drought Resilience Program (2018).
- Performance reporting framework for ARC's online Beat Loneliness mental health and social inclusion initiative (2018).
- Cascading M&E Frameworks for ARC's International Deployments and Health Department (2017).
- ARC's overarching International Programs MERL Framework (2016).

Evaluations

- Social Enterprise Network of Victoria (SENVIC) network evaluation (2020)
- Innovation Nation Program Evaluation (2020)
- Indigenous Eye Health Evaluation (2020)
- Supporting Justice Program Evaluation (2020)
- Movember Family Man digital product evaluation (2020)
- Hort Innovation's VegKIT Program evaluation (2020)
- Strong Kids Strong Centre NT collective impact initiative review (2018)
- ARC's Patient Transport Program evaluation (2018).
- ARC's International Volunteering Platform evaluation (2018).
- ARC's Here to Contribute Program evaluation (2018)
- ARC's International Health Team review (2017).
- ARC International Program's overarching MERL Framework evaluation (2017).

Positions held

2019–current Consultant, Clear Horizon.

2016–2019 Impact Advisor, Australian Red Cross (ARC).

2015–2016 Research Lead, South-east Asian Community Observatory.

Volunteer and committee positions

2020– Professional Relationships Committee, Australian Evaluation Society.

2017–2019 Planning Officer, Incident Management Team, Australian Red Cross.

2017–2019 Volunteer, Youth Justice Sports Program, Australian Red Cross.

Memberships

Australian Evaluation Society.

Social Impact Measurement Network Australia.

Academic Publications

2016 A study of local livelihoods in the FELDA: Using the Sustainable Livelihoods Framework.

2015 Designing Development: Displacing Perspectives and Crafting Solutions.