

Elliott Tester, Consultant

Overview of Expertise

Elliott is experienced in design, monitoring and evaluation, with specific skills in capacity building, strategic planning and coordination, and workshop facilitation. He has worked across private, public, and non-for-profit sectors since 2015, both nationally and internationally. His experience spans creative design approaches, MEL service provision, primary and mental health, social inclusion, collective impact and place-based, disaster response and recovery, community services and youth programming.

Elliott is especially interested in pursuing creative approaches to design, monitoring, evaluation and learning which actively include communities. He is committed to the core principles of inclusion and participation in the pursuit of fit-for-purpose and evidence-based solutions for meaningful change.

Qualifications & Training

- 2020 Graduate Certificate in Analytics, RMIT.
- 2016 Master of International Development Practice, Monash University.
- 2015 Bachelor of International Studies (honours), Flinders University.
- 2014 Diploma of Language in Spanish, Flinders University.

- 2021 Advanced Google Analytics, Google Analytics Academy
- 2020 Introduction to Microsoft Power BI, Clear Horizon
- 2019 Monitoring, Evaluation and Learning (MEL), Clear Horizon.
- 2019 Evaluating Contribution, Clear Horizon.
- 2019 Evaluating Place-based Approaches, Clear Horizon.
- 2018 Adopting a Futures and Foresights Approach to Strategy, IFRC.
- 2018 Adaptive Leadership: Mobilizing for change and disrupting the status quo, ACA.
- 2018 Designing for People, Huddle.
- 2018 Using a Systems Thinking Approach for Impact, Omidyar.
- 2018 Human-centred Design, IDEO.
- 2018 Value for Money, Clear Horizon.
- 2018 Impact Evaluation, Clear Horizon.
- 2018 Capacity Development Across Cultures, Australian Red Cross.
- 2018 International Humanitarian Action Training, Australian Red Cross (ARC).

Project Experience

Project Management

- Coordination of the WHO Complexity-based Community Engagement intervention model (2020)
- Coordination of the Quality and Technical Assurance Group (QTAG) for the Pacific Labour Mobility Scheme (2020)
- Coordination of the Department of Foreign Affairs and Trade (DFAT) Human Development Monitoring and Evaluation Services (HDMES) provision in Papua New Guinea (2019)
- Coordination of the DFAT Monitoring and Evaluation (M&E) House service provision in Timor-Leste (2019)

Design

- Burnie Works online Most Significant Change (MSC) story collection process (2020)
- Melbourne Inner South-east Partnership Regional Framework (2020)
- Neami Australia organisational Program Logic (2019)
- Gamified design, monitoring and evaluation capacity-building tool (2018)
- ARC's program design and implementation cycle within the Project Information Management System (PIMS) (2018).
- ARC's peer learning approach to building culture, capabilities and confidence in autonomously utilising technology, design thinking and innovation in response to future humanitarian challenges (2018)
- ARC's Beat Loneliness digital mental health and social inclusion initiative iterative program logics (2018)
- ARC's International Deployments and Health Department nested ToC models (2017)

Capacity Building

- Hands Up Mallee (HUM) online MEL in complexity coaching sessions (2021)
- Clear Horizon Academy (CHA) Monitoring, Evaluation and Learning (MEL) course (2021)
- Neami Australia's theory of change training course (2020)
- ARC's gamified program management and evaluation cycle training (2019)
- ARC's program design, monitoring and evaluation online learning modules (2019)
- ARC's internal design, monitoring and evaluation trainings (2016 – 2019)
- ARC's Leaders Emerging in Asia Pacific (LEAP) M&E training (2017)
- ARC International Program's MERL Framework Asia Pacific implementation trainings (2016)

Monitoring, Evaluation and Learning (MEL) Frameworks

- Hands Up Mallee place-based ToC and MEL Framework (2021)
- Junction Australia ToC and Social Impact Measurement & Learning Framework (2021)
- Department of Education, Skills and Employment (DESE) PaTH Business Placement Partnerships evaluation strategy (2021)
- Social Enterprise Network of Victoria (SENVIC) M&E Framework (2020)
- World Health Organisation (WHO) nested Adaptive Community Engagement MEL Frameworks (2020)
- Movember Family Man digital product M&E Plan (2020)
- Movember Digital Health M&E Plan (2020)
- ARC's Community Drought Resilience Program M&E Framework (2018)
- ARC's Beat Loneliness online mental health and social inclusion initiative MEL framework (2018)
- ARC's International Deployments and Health Department nested M&E Frameworks (2017)
- ARC's umbrella International Programs MERL Framework (2016)

Evaluations

- Connect Well developmental evaluation of the Outer Gippsland Drought and Bushfire Mental Wellbeing Partnership (2021)
- Department of Education, Skills and Employment (DESE) PaTH Business Placement Partnerships evaluation (2021)
- Law and Advocacy Centre for Women (LACW) Integrated Services project evaluation (2021)
- Victoria Magistrates Court Family Violence Intervention Order (FVIO) online form evaluation (2021)
- Resilient Sydney outcomes evaluation (2021)
- HUM Rich Home evaluation (2021)
- Law & Advocacy Centre for Women (LACW) social work evaluation (2021)
- Hands Up Mallee (HUM) COVID19 response evaluation (2021)
- Social Enterprise Network of Victoria (SENVIC) network evaluation (2020)
- Foundation of Young Australians (FYA) Innovation Nation Program Evaluation (2020)
- Melbourne University Indigenous Eye Health Evaluation (2020)
- Supporting Justice Program Evaluation (2020)

- Movember Family Man digital product evaluation (2020)
- Hort Innovation's VegKIT Program evaluation (2020)
- Strong Kids Strong Centre NT collective impact initiative review (2018)
- ARC's Patient Transport Program evaluation (2018).
- ARC's International Volunteering Platform evaluation (2018).
- ARC's Here to Contribute Program evaluation (2018)
- ARC's International Health Team review (2017).
- ARC International Program's overarching MERL Framework evaluation (2017).

Positions held

2019–current Consultant, Clear Horizon.

2016–2019 Impact Advisor, Australian Red Cross (ARC).

2015–2016 Research Lead, South-east Asian Community Observatory.

Volunteer and committee positions

2021– Victorian Committee, Social Impact Measurement Network Australia (SIMNA).

2020– Professional Relationships Committee, Australian Evaluation Society (AES).

2017–2019 Planning Officer, Incident Management Team, Australian Red Cross.

2017–2019 Volunteer, Youth Justice Sports Program, Australian Red Cross.

Memberships

Australian Evaluation Society.

Social Impact Measurement Network Australia.

Academic Publications

2016 A study of local livelihoods in the FELDA: Using the Sustainable Livelihoods Framework.

2015 Designing Development: Displacing Perspectives and Crafting Solutions.