

Kaisha Crupi, Senior Consultant

Overview of Expertise

Kaisha is a skilled evaluator with strong skills in facilitation and evaluation capacity building. From her Masters of Evaluation, Kaisha has developed a passion for understanding and embedding various evaluation methodologies to suit the need of any given project. She has a vested interest in inclusivity, particularly around feminist evaluation methodologies, and ensuring all measurement, evaluation and learning practices are fit-for-purpose, utilisation-focused and tailored to the needs of the project and its context.

Qualifications & Training

- 2018 - 2021 Master of Evaluation, University of Melbourne
- 2020 Value for Money and Cost Benefit Analysis training (February and November), AES
- 2018 Monitoring Evaluation and Learning Training, Clear Horizon, Canberra.
- 2012 - 2016 Bachelor of Arts (International Studies) – Honours, RMIT University.
- 2015 Diploma of Project Management, Melbourne Polytechnic.

Project Experience

Design, Monitoring and Evaluation (M&E) support

- MEL implementation support for Resource Equity's Women's Land Rights and Property Tenure Institute online course delivery (2021)
- Development of MERL Plan, MERL delivery and pilot evaluation for Story Time and Play – A Children's Media Project in the Pacific. (2021-22)
- Revision of Theory of Change and Monitoring and Evaluation Framework for Interplast Australia & New Zealand (2021)
- DFAT Philippines COVID-19 Response Plan Performance Assessment Framework finalisation for implementation (2021)
- DFAT Philippines redevelopment of MEL framework for AMPED (2021)
- Transform Aid International's Theory of Change development (2020-21)
- Support of DFAT ASEAN-Australia Development Coordination Successor Program Design (2020-21)
- Support of DFAT ASEAN Connectivity Design (2019 – 2020)
- Support of DFAT ASEAN Security Cooperation Design with The Asia Foundation (TAF) (2019 – 2020)
- M&E support for World Bank Poverty Local Solutions to Poverty (LSP), for DFAT (2019-2020)
- M&E support for World Bank Poverty Knowledge-based Poverty Reduction (PKPR), for DFAT (2019-2020)
- M&E specialist on the PNG Economic and Social Infrastructure Program (ESIP), for DFAT (2019-current)
- Place-based delivery MERI Framework development (The Department of Planning, Industry and Environment, 2019)

- MER Framework development (Department of Primary Industries (Agriculture) Research and Development, 2019)
- Waste Resource Recovery Facilities Training M&E framework development (Environmental Protection Agency, 2019)
- Water Grid Oversight Function M&E framework development (Department of Land, Water and Planning, 2019)
- Site Practices M&E framework development (Environmental Protection Agency, 2019)
- Ba Futuru monitoring and evaluation Framework (MELF) for Inspiring Young Learners Through Quality Education project in Timor-Leste (Oaktree, 2016).

Evaluations

- MFAT Climate Change Programme, Programme Delivery Team Formative Evaluation (2021).
- Final evaluation for Bluearth's Meet & Move Program (2020-21).
- Victorian Music Development Office Lapsing Program Evaluation (2019).
- Process evaluation assistance for the Stronger Country Communities Fund for NSW Department of Premier and Cabinet (2019).
- Heritage Near Me Exit Evaluation for the NSW Office of Environment and Heritage (2019).
- Most Significant Change Stories and Reflections Workshop for the Victorian Department of Economic Development, Jobs, Transport and Resources Weeds and Rabbits Project (2019).
- Music Works Lapsing Program Evaluation, Creative Victoria (2018-2019).
- Final Evaluation of the Local Land Services (NSW) National Landcare Program for Hunter, Central Tablelands and Central West Local Land Services (2018).
- Final evaluation of Ba Futuru's High Schools Transformation Project in Timor-Leste (Oaktree, 2015).

Facilitation and Training

- Online training and facilitation
 - Australian Centre for Agricultural Research MEL Online training facilitator (2021)
 - Hume City Council Theory of Change and Measurement Online training facilitator (2020)
 - National Indigenous Australians Agency Place Based Online training facilitator (2020)
 - Clear Horizon Academy public course training facilitator (2020-2021). Courses included: *Evaluating Systems Change and Place-Based Approaches, Most Significant Change, Using Data Analysis and Visualisation to Drive Social Impact, and Measurement, Evaluation and Learning.*
- Face to face training and facilitation
 - Value for Money Training, M&E House in Timor-Leste (2020)
 - 5 x Clear Horizon Face to face Monitoring, Evaluation and Learning Training, (2019, 2020)
 - Oaktree facilitation workshops in relation to international development work in Timor-Leste, India and Australia for campaigning initiatives and external on-boarding of volunteers (2013-2016).

Positions held

2021 - current Senior Consultant, Clear Horizon

2019 - 2021 Consultant, Clear Horizon

2020 Learning Experience and Marketing Coordinator, Clear Horizon

2018 - 2019 Research Analyst, Clear Horizon

2015 - 2018 Centre Manager/Administration Officer, Redmon Group, South Melbourne.

2015 - 2016 Timor-Leste Partnership Manager, Oaktree, Melbourne.

2013 - 2015 Victorian Outreach Coordinator, Oaktree, Melbourne.

2014 Research Intern, Department of Programs, Religions for Peace International, New York.

Memberships

Australian Evaluation Society.