

Lucy Macmillan, Senior Consultant

Overview of Expertise

With a background in law, Lucy has more than 15 years of monitoring and evaluation experience in both the Australian and international contexts. Her early experience as projects and advocacy manager with UNICEF Australia, where she monitored international development projects in the areas of child protection, education, water and sanitation, health, and HIV/AIDS in countries as diverse as Zambia, Burma and Bhutan, developed her interest in evaluation. Since then she has worked as a consultant with various partners on evaluation and research projects in the areas of human rights, social justice and public health. She also recently completed a Masters of Evaluation with the University of Melbourne.

Through her work on evaluation and research projects with the Centre for Innovative Justice (RMIT) and the Centre for Public Health and Equity (UNSW), Lucy has further developed her expertise in different evaluation approaches, qualitative and quantitative data collection techniques and analysis. She has excellent research and writing skills, with a strong background in editing and writing for various bulletins and magazines and has worked with Clear Horizon as a freelance writer on MSC training manuals and workshop guides. Lucy also has extensive experience in human rights law and policy issues, with a strong focus on Indigenous issues.

Qualifications

2018 Masters of Evaluation, University of Melbourne.

1997 Graduate Diploma of Legal Practice, ANU.

1996 Bachelor of Arts/Law, ANU.

Training

Monitoring, Evaluation and Learning course (2019), Clear Horizon

Program Logic training (2009), Clear Horizon.

UNICEF's Training of Trainers course in Human Rights and International Humanitarian Law, Bangkok (2002), UNICEF East Asia and Pacific Regional Office.

Project Experience

Evaluation and research

- Review of GROW (G21 Region Opportunities for Work), Geelong region, Victoria (2018-2019): co-evaluation of the GROW collective impact initiative that aims to address joblessness in areas of entrenched disadvantage by working with employers, employment services, government and communities. The co-evaluation approach received input from almost 200 people connected with GROW and built capacity of stakeholders in data collection techniques.
- Evaluation of Life Education Victoria programs, Victoria (2018-19): capacity building in evaluation for LEV staff and developmental evaluation of LEV health and drug education programs for primary school students throughout Victoria, which will culminate in a data dashboard for LEV to

use for ongoing monitoring and evaluation purposes.

- Monitoring and Evaluation Framework for the Victorian Legal Services Commission (2019): developed with participation of VLSB managers, senior team leaders and the VLSB Board to support VLSB's ability to evaluate their work in relation to the organisation's strategy.
- Evaluation of Women Transforming Justice, Melbourne (2018-19): evaluation of a program seeking to address the increasing numbers of women becoming incarcerated in Victoria by integrating social support services and legal services, and by involving women with lived experience of the justice system in program design and support.
- Developmental and process evaluation of Central Highlands Preventative Lab Phase II, Central Highlands region (2019-ongoing): capacity building for Health Futures Australia in evaluation approaches and data collection methods and evaluation of the first phase of a 10 year systems change initiative to combat obesity in the region.
- Evaluation of the Court Support for Kids program, Magistrate's Courts Vic (2018), Centre for Innovative Justice and McAuley Women's Services.
- Review into the Fair Work Commission's pro bono legal assistance scheme (2016), Centre for Innovative Justice (RMIT) and Fair Work Commission (Vic): extensive review involving interviews and focus groups with Fair Work Commissioners and staff, as well as close to 70 employers and employees who had accessed the free legal advice scheme in unfair dismissal cases.
- Evaluation Plan for Tangentyere Family Violence Prevention Programs, Alice Springs (2018 - ongoing), Centre for Innovative Justice and Tangentyere Council.
- Quantitative Analysis of the Positive Interventions for Perpetrators of Adolescent Violence in the Home (PIPA) (2017), Centre for Innovative Justice.
- Scoping Review for the Waterloo Housing Development (Sydney) (2017), Centre for Public Health and Equity (UNSW).
- Sydney Local Health District research into newly arrived migrant patients' access to healthcare (2017), Centre for Public Health and Equity (UNSW).
- Research into Aboriginal women in custody and mental health services (2013-16), Centre for Public Health and Equity.
- Evaluation of the County Koori Court, Victoria (2009-11), Clear Horizon and Dept of Justice.
- Monitoring and evaluation of UNICEF Australia health, HIV/AIDS, child protection and education projects in Bhutan, Zambia, and Myanmar/Burma (2002-4), UNICEF Australia.
- Monitoring and evaluation of UNICEF Australia's Indigenous program (2002-4), UNICEF Australia and National Heart Foundation.

Facilitation and training

- Facilitated M&E planning workshops, reflection workshops and MSC training with various Clear Horizon clients, 2018-19.
- Facilitated workshops with the Victorian Traditional Land Owners' Group on cultural heritage and water management (2011), Native Title Services Victoria.
- Delivered lectures and tutorials in core legal subjects to Aboriginal and Islander students from remote communities throughout Australia (2007-9), Institute of Koori Education, Deakin University.
- Coordinator of the Australian Parliamentary Association for UNICEF, facilitated briefings and workshops with high level members of parliament, (2002-4), UNICEF Australia.
- Facilitated training workshops on children's rights for UNICEF Australia members (2002-4), UNICEF Australia.
- Developed and facilitated native title workshops throughout Australia for local government, government departments and Indigenous organisations (1998-2000), Australian Local Government Association.

Policy development and reports

- Development of a 'Justice Index': measuring people's access to and experience of justice in different Australian jurisdictions (2015), Centre for Innovative Justice and Attorney-General's Department.
- Innovation Policy and Strategy (2014), Collabforge.
- Right People for Country Information Management Policies and Processes (2012), Aboriginal Affairs Victoria.
- Victorian Traditional Owners' Land Justice Group, submissions on cultural heritage and water management issues to the Victorian Government (2011), Native Title Services Victoria.

Positions held

2018–current Senior Consultant, Clear Horizon.

2007–2018 Consultant (evaluation, research and policy).

2007–2009 Lecturer-in-Law, Deakin University.

2002–2004 Projects and Advocacy Manager, UNICEF Australia.

2001 Editor, Indigenous Law Bulletin and Australian Indigenous Law Reporter, UNSW.

2000 Staff Writer, Lexpert Magazine, Canada.

1998–1999 Native Title Project Officer, Australian Local Government Association.

Memberships

Australasian Evaluation Society.

Publications

Dumbofeather: Pass it on, art and music magazine, various articles (2004), Sydney.

News and Updates: Indigenous Law Bulletin (2001), University of New South Wales.

Indigenous Legal Issues: commentary and materials 2nd ed (2001), Co-author with Garth Nettheim et al, Supplementary, Chapters 5 and 6, Lawbook Co.

Feature articles and regular columns, Lexpert magazine (2000), Silrun Information Services Ltd, Canada.

Working with native title: a practical guide for local government, co-author with Ed Wensing, 343-page 2-part guide and 8-page brochure on native title for local government (1999). Joint publication of the Australian Local Government Association, the National Native Title Tribunal and ATSIC.