

Victoria Pilbeam, Senior Consultant

Overview of Expertise

Victoria is a skilled evaluator with a strong background in applied interdisciplinary research. She has experience working with a range of organisations on the research, design and evaluation of solutions to engagement, community development, and natural resource management. Her practice is informed by her experience supporting internal evaluation capacity, coordinating large-scale surveys, and academic research. Throughout her work, she has demonstrated excellent qualitative and mixed-methods research skills with an ability to embed theoretical concerns and innovation into practical approaches. Victoria has a strong focus on communicating complexity through clear and engaging facilitation, presentations and reporting.

Select Project Experience

Evaluation and research

- NSW DPIE 2018-19 Saving our Species Program Evaluation – project manager (2019-ongoing). Evaluation of NSW flagship approach to protecting endangered species.
- DELWP Community rebate and community housing retrofit evaluation – project manager (2019-ongoing). Water efficiency program targeting people experiencing hardship or vulnerability.
- VEOHRC Charter Education Project Evaluation – project manager (2018-2019). Evaluation of a program to embed the Victorian Human Rights Charter across public service agencies.
- Hort Innovation Mid Term Reviews of National Nurseries Biosecurity Programs – project manager (2018-2019). Two con-current evaluations of biosecurity programs for wholesale nurseries.
- Hunter LLS National Landcare Program Evaluation (2018). An evaluation of commonwealth funded NRM and community engagement program
- Central West LLS National Landcare Program Evaluation (2018).
- Hort Innovation Evaluation of Integrated Pest Management project – project manager (2018).
- Pacific Community (SPC) realist evaluation survey of SPC partners, project design, support and coordination (2018).
- Australian Centre for International Agricultural Research (ACIAR), impact assessment of sandalwood research investments in Vanuatu (2018).
- UNDP mixed-methods study of women’s political participation in the Solomon Islands (2018).
- Comparative study of estuary governance in Australia, New Caledonia and France – conference presentation and publication coordination on behalf of ANU (2017-2018).
- Cardno (DFAT)’s national survey of PNG business and community perceptions of crime (2017).

- CSIRO social network analysis of the use of climate data in the PNG highlands (2017).
- UNDP National survey of perceptions of peacebuilding in the Solomon Islands (2017).
- APEC Small Medium Enterprise information on competition policy in the Philippines (2017).
- French National Institute of Research (IRD) study on the engagement of NGOs in marine conservation (2017).
- ACIAR funded project on the use of science and local and traditional knowledge in conservation in Palau (2015).
- University of Tokyo Intensive Program on Sustainability, "Building a Resilient Society" (researching socio-economic resilience in regional Japan post-2011 tsunami) (2013).

Monitoring, Evaluation and Learning frameworks and plans

- Ross Trust Foundation MEL Strategy (grant-making for inclusive education and biodiversity conservation) (2020-ongoing)
- Fisheries Research and Development Corporation Community Engagement M&E Framework and toolkit – project manager (2019-ongoing).
- DPIE NSW Koala Strategy Monitoring and Evaluation Framework, whole of government approach to koala conservation – project manager (2019-ongoing).
- Wyndham City Council City Forest and Habitat Strategy M&E Plan – project manager (2019).
- Sustainability Victoria Zero Net Carbon Homes Developmental Evaluation (2018-ongoing). Developmental evaluation of a program with volume home builders to design, construct, verify and market net-zero emissions homes.
- DEDJTR Development of a M&E Framework and toolkit for the Community Revitalisation program) – project manager (2018). Place-based approaches to employability in communities experiencing entrenched disadvantage.

Design

- DPIE More energy efficient homes for low income tenants – facilitation and reporting of co-design (2019). Co-design process with housing orgs, property investors, solar providers and tenants.
- DELWP commercial kangaroo harvesting program design facilitation (2019).
- Lead Facilitator of Australia 21's pilot 'Making our future work: young people's vision of the future of work' with young people from diverse backgrounds from across the ACT (2017).

Facilitation and evaluation capacity building

Facilitated or co-facilitated theory of change, evaluation planning, design and capacity building workshops for various NGOs and government including for: the Country Fire Association, Wyndham City Council, QLD Department of Environment and Science, VIC Department of Environment, Land Water

and Planning, Great Barrier Reef Foundation Traditional Owner partnership, Glenelg Hopkins CMA, Asia Pacific Network, People with Disability Australia and icare.

Before working in consultancy, Victoria tutored sustainable development at the ANU, was a facilitator with UN Youth and taught English as a second language at a high school in New Caledonia.

Qualifications

2017 Master of Science in Biodiversity, Conservation and Management, University of Oxford.

2015 Bachelor of Interdisciplinary Studies in Sustainability (First Class Honours), ANU

Positions held

2018–Present Clear Horizon

2013–2019 Sustainable Development Tutor (from 2013) and Research Officer (from 2017)

2017–2018 Consultant, Sustineo.

2016 English Teaching Assistant, Lycee Polyvalent Jules Garnier, New Caledonia.

Publications

2019 Pilbeam. V. "Revisiting conservation through evaluative thinking: Is what we're doing working?" *Biodiversity Revisited*. <https://www.biodiversity-revisited.earth/thought-piece-is-what-were-doing-working/>

2019 Pilbeam. V, van Kerkhoff, L. and Weir, A, "Conservation decision-making in Palau: an example of the parallel working of scientific and traditional ecological knowledge", *Environmental Management*, 1-16.

2019 Daniell, K., Pilbeam. V (et al) (pending publication), 'Evolutions in estuary governance? Reflections and lessons from Australia, France and New Caledonia', *Marine Policy*.

2017 van Kerkhoff, L. and Pilbeam. V, 'Understanding socio-cultural dimensions of environmental decision-making: a knowledge governance approach', *Environmental Science and Policy*, 73:29-37.

Awards

2019 Biodiversity Revisited – essay competition winner

2014&15 Trudy Brown Award (greatest contribution by a Fenner School graduating student).

2013 Finalist Young Canberra Citizen and Young Canberra Environmentalist of the Year

Professional Development & Training

2019 Evaluating systems change and place-based approaches, Clear Horizon.

2019 Indigenous People's Conference on Evaluation. Mā Te Rae.

2014 Beahrs Environmental Leadership Programme, University of California, Berkeley.