

## Nikki Bartlett, Consultant

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### Overview of expertise

Nikki is an experienced consultant skilled in research, program design, monitoring and evaluation, facilitation, capacity development and disability and social inclusion. She has gathered an array of experience working with government, private and not-for-profit sectors internationally and in Australia across a variety of sectors: education, youth empowerment, poverty reduction, community development, advocacy, natural resource management, policy, and governance.

Nikki advocates for evidence-based learning to facilitate solutions for systems change, informed by the principles of access, inclusion, and equity. To support this, she strives to generate knowledge that is meaningful, accessible, relevant and that embraces diverse world views and value systems.

### Qualifications

Current            Undertaking a Graduate Certificate of Disability and Social Inclusion, Deakin University

Current            Undertaking a Master of Evaluation, University of Melbourne

2016              Bachelor of Arts (Peace Building / International Development), University of Queensland

### Project experience

#### Research

- Department of Foreign Affairs and Trade: Contributing to a desk review of gender equality and disability inclusion considerations for education provision in support of the PNG Human Development Monitoring and Evaluation Services (ongoing) (2020).
- Australian Council for International Development (ACFID): Conducted research exploring leading practice in measuring and reporting against the Sustainable Development Goals (2019).
- Department for Foreign Affairs and Trade: Conducted a desk review of Education in Myanmar to support the drafting of a Sector Investment Plan (2019).
- Department of Foreign Affairs and Trade: Conducted a desk review of design frameworks for policy influence (2018).
- Department of Foreign Affairs and Trade: Conducted a desk review of policy responses to water scarcity (2018).
- Victorian Aboriginal Child Care Agency: Conducted a desk review of Indigenous mentoring and art programs as well as culturally appropriate research methodologies for the Narrun Yana Collective evaluation (2018).
- Department of Environment and Energy: Conducted a desk review of partnership models for the Partnership Initiative evaluation framework (2018).
- NSW Department of Primary Industry: Conducted a desk review of resilience in farming communities to inform the Young Farmer Business Program evaluation framework (2018).

- Oaktree: Conducted research and analysis of country context for Papua New Guinea, Timor-Leste, Cambodia and India to inform the development of country strategies (2013, 2014, and 2015).

### Monitoring and Evaluation (M&E) Frameworks

- Department of Foreign Affairs and Trade: Supported the Australian NGO Cooperation program (ANCP) M&E refresh (2019)
- Productivity Bootcamp: Developed an M&E framework for their vocational training program, which aims to build the next generation of workers (2018).
- NSW Department of Primary Industries: Developed a developmental M&E framework for their Young Farmer Business Program (2018).
- Department of Environment and Energy: Developed an M&E framework for their Partnership Initiative (2018).
- Golden Plains Shire Council: Developed an M&E framework for their strategic plan (2018).

### Evaluations and Technical Advisory Services

- Department of Foreign Affairs and Trade: Provided technical advisory services to the Australia Awards program in Myanmar (2018-2019).
- Victorian Equal Opportunity Human Rights Commission: Development an evaluation framework for Charter Education Project (2018).
- Corangamite Catchment Management Authority: Evaluation of National Landcare Program (2018).
- Ba-Futuru: Evaluation of High School Transformation Project, Timor-Leste (2013, 2015).
- Baptist Union PNG: Evaluation of School Project, PNG (2013, 2015).
- City Mission: Evaluation of The Farm project, PNG (2013, 2015).
- Kampuchean Action for Primary Education: Evaluation of Beacon Schools Initiative, Cambodia (2013, 2015).
- Puthi Komar Organisation: Evaluation of their Girls Education Initiative, Cambodia (2013, 2015)
- Evaluation of Oaktree's peer partnerships throughout the Asia-Pacific: The Voice, PNG; Young People for Development, Cambodia; Pravah, India (2015).

### Strategy Development

- Oaktree: Led the development of their organisational strategy (2013-2015)
- Oaktree: Led the development of their International Engagement Strategy (2013-2015).
- Oaktree: Led co-design workshops for a youth-led social justice network across the Asia-Pacific; Youth Exchange (2014).
- Oaktree: Led the development of the Queensland campaign strategy and youth engagement strategy (2011-2013).

### Facilitation of Theory of Change / Program Logic

- Golden Plains Shire Council: Program Logic workshop (2018).
- Department of Environment and Energy's Partnership Team: Program Logic workshop (2018).

- Oaktree: Co-designed a theory of change for Youth Exchange (2014).
- Ba Futuru: Theory of change workshop, in Timor-Leste (2013).

## **Positions held**

2017-2018 Corporate Social Responsibility Officer, Lululemon

2014-2015 Chief Executive Office, Oaktree

2013-2015 Head of International Engagement & Deputy Chief Executive Officer, Oaktree

## **Memberships**

- Australian Evaluation Society (AES)